

In response to the call of Jesus Christ, we the people of Immanuel Evangelical Lutheran Church are committed to Celebrating the excitement of God's influence in life by being visible witness of Christ and Ministering to the spiritual and physical needs of our community and the world, through our God-given talents.







Immanuel Evangelical Lutheran Church
Associate for Congregational Ministries













Position Requirements:

- ✿ Works cooperatively with the Pastor, appropriate committees and congregation to develop and facilitate the growth of faith and Christian community by prayer, study, community outreach and play activities such as youth gatherings and family activities and intergenerational events.
 - Educational Ministry:
 - Encourage members of the congregation to offer time and talent in support of educational ministry.
 - Assist and support SCS Superintendent and teachers in educational resources area.
 - Advise Sunday school teachers on matters of curriculum, new resources, etc. and coordinate ordering of supplies.
 - Maintain the content and accessibility of Educational Ministry Resource Center.
 - Support the Pastor in areas of First Communion, Confirmation, etc.
 - Interface with other Webster churches and conference congregations regarding educational ministries.
 - Work with congregation on short and long range planning relating to the future of Immanuel's educational ministry.
 - Encourage, enlist and integrate youth into the overall ministry at Immanuel.
 - Meet regularly with church groups such as the youth group, attend camps, etc.
 - Serve as a resource for children's, youth and family ministries.
 - Attend meetings and serve as staff resource for Church Council, Christian Education Committee, SCS Staff meetings, Annual Congregational meeting and other church committee meetings, as needed.
 - Disseminate to congregation information regarding Synod and ELCA events using appropriate communication tools.
 - Share information about available resources with appropriate committees and organizations.
 - Provide appropriate written reports of activities, initiative, etc. including the Annual Report of the Congregation.
- ✿ Practicing Christian who demonstrates his or her faith through word and example; regular worship and participation in our congregational activities.
- ✿ Proven ability over several years experience to work successfully with people of all ages demonstrating program planning skills.
- ✿ College degree or equivalent experience with a master's degree preferred.
- ✿ Working hour include some evenings and weekends, year-round.
- ✿ Works under the direction of Pastor and Church Council.

Church/Staff Support:

-  Regular planning meetings with Pastor and support meetings with Church Council and Christian Education Committee.
-  Opportunities for training and continuing education in consultation with Church Council.
-  Personal performance evaluation and development plan annually.
-  Reimbursement for approved expenses related to ministry.
-  Basic resources for ministry (i.e. program books, videos, subscriptions).
-  Congregational financial support for ministry programs.

Desired Characteristics:

-  Demonstrates a mature faith in Jesus Christ; a basic understanding and agreement with Lutheran theology.
-  Knowledge of family ministry practices.
-  Faithful in worship, prayer and congregational life.
-  Possesses a love and respect for young people, enthusiasm, a positive outlook and a sense of humor.
-  Caring and effective listener who is able to relate to multiple generations.
-  Warm and pleasant personality.
-  Good organizational skills.
-  Works effectively in team settings.
-  Effective communicator.
-  Ability to recruit and work cooperatively with youth and adults.